



Reference No. 1087/RIMS/2026-27 Date: 10/6/2026

Notice for Walk-in-Interview

(Engagement of Specialist/Superspecialist Medical Consultant on Contractual Basis)

1. Rajendra Institute of Medical Sciences (RIMS), Ranchi, an autonomous institution under the Government of Jharkhand and a premier healthcare institution in the State, hereby invites eligible candidates for Walk-in-Interview for engagement as **Specialist/Superspecialist Medical Consultant on a contractual basis** for providing patient care, academic, research, and other related medical services at RIMS, Ranchi. The details of the specialties and engagement are as follows:

Sr. No.	Speciality	Minimum Qualification	Nos.	Emoluments
1.	Clinical Haematology	1. DM/DrNB in Clinical Haematology 2. Minimum 1 year experience in a 50 Bedded Hospital	1	Case Basis
2.	Clinical Immunology & Rheumatology	1. DM/DrNB in Clinical Immunology & Rheumatology 2. Minimum 1 year experience in a 50 Bedded Hospital	1	Case Basis
3.	Endocrinology	1. DM/DrNB in Endocrinology 2. Minimum 1 year experience in a 50 Bedded Hospital	1	Case Basis

2. Detailed information, prescribed application format, and other relevant documents may be downloaded from the official website of RIMS, Ranchi i.e. <https://rimsranchi.ac.in>

3. Terms & Conditions:

- Interested and eligible candidates possessing the requisite qualifications and fulfilling the prescribed eligibility criteria may appear for the **Walk-in-Interview** along with the duly filled-in application form in the prescribed format, original certificates/testimonials in support of educational qualifications, experience certificates, and one set of self-attested photocopies of all relevant documents.
- The Walk-in-Interview shall be conducted at "**Conference Hall, First Floor, Administrative Building, Rajendra Institute of Medical Sciences (RIMS), Bariatu, Ranchi- 834009**" on **25th June 2026**.
- No TA/DA will be paid to the candidates attending the interview.
- The Chairman of the Selection Committee reserves the right to accept or reject any application without assigning any reason thereof.
- The maximum age limit of the candidate shall not exceed **65 years** as on **31st May 2026**.
- Candidates with higher qualifications and/or relevant experience shall be given preference.
- The number of requirements mentioned above may increase or decrease as per institutional requirement.
- The engagement shall be purely on a contractual basis initially for a period of **one (01) year**. Extension of the contractual period beyond the initial tenure shall be subject to requirement and shall be at the sole discretion of RIMS, Ranchi/Government of Jharkhand.
- The engagement shall not confer any right for regular appointment or absorption in the Institute.

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TERMS OF REFERENCE (TOR)

1. ENGAGEMENT AND SCOPE OF ASSIGNMENT

- 1.1 The Consultant shall provide the services including outpatient consultations, inpatient management, emergency duties (when assigned), procedures or interventions within the Consultant's competence, participation in academic activities, multidisciplinary meetings, supervision of junior doctors (if applicable), maintenance of clinical records, and adherence to Institute clinical protocols.
- 1.2 The Consultant shall perform services as part-time consultant, and the duty roster shall be mutually finalised in writing prior to commencement of services. The Consultant shall remain available during assigned duty hours and on-call duties, as scheduled by RIMS. RIMS may revise or reschedule the duty roster and timings due to administrative exigencies, patient-care requirements, emergencies, or availability of operational time slots. The Consultant shall reasonably cooperate with such changes.
- 1.3 The place of posting of the Consultant shall be **Rajendra Institute of Medical Sciences (RIMS), Bariatu, Ranchi**. The Consultant shall report to the **Medical Superintendent, RIMS**, or to such other authority as may be designated by RIMS from time to time.
- 1.4 **The Consultant shall not be entitled** to employment benefits such as provident fund, gratuity, pension, leave encashment, health insurance, or any other statutory or service benefits, except as may be expressly provided in this terms of reference.
- 1.5 RIMS functions in an IT-enabled environment, and the Consultant shall be reasonably proficient in the use of electronic systems, including official email communication, uploading and accessing data on internet-enabled databases, reviewing notices and information hosted on official websites, and operating basic IT-enabled devices. The Consultant shall provide and maintain an active mobile number and email address for official communication and shall remain accessible through the same during the tenure of the engagement.
- 1.6 The Consultant shall perform Services in accordance with accepted professional and ethical medical standards, Institute policies, NMC guidelines and applicable laws.
- 1.7 The Consultant shall, at all times, conduct himself/herself with due regard to the objectives, values, and reputation of Rajendra Institute of Medical Sciences (RIMS). The Consultant shall not engage in any activity that is incompatible with the proper discharge of duties or that is harmful to the interests, reputation, or functioning of RIMS.
- 1.8 The Consultant shall refrain from making any public statement or announcement that may adversely affect the reputation, integrity, independence, or impartiality of RIMS. The Consultant shall not solicit or accept any gift, favor, or gratification from any external source in connection with the Services.
- 1.9 The Consultant shall work under immediate administrative control and supervision of the concerned broad medical specialty i.e. Clinical Haematology, Clinical Immunology & Rheumatology, Endocrinology will work under the Department of Medicine.

2. DURATION OF CONTRACT

The engagement of Consultant with RIMS shall be for an initial period of **one (01) year** from the date of signing the contract agreement, unless terminated earlier in accordance with its terms, including on account of unsatisfactory performance. Upon expiry of the initial term, the engagement may be renewed for a further period of one (01) year or for such duration as may be determined by RIMS on the same terms & conditions, by mutual written agreement of the parties, subject to institutional requirement and satisfactory performance of the Consultant. The Consultant shall have no automatic right to renewal.

COMPENSATION AND ENTITLEMENTS

- 3.1 The Consultant shall be paid a monthly honorarium calculated at the rate of 30% of the approved amount per case under the AB-PMJAY scheme, subject to a maximum ceiling of INR 4,00,000/- (Rupees Four Lakhs only) per month, in accordance with applicable institutional policies and approval procedures as amended from time to time.
- 3.2 The Consultant shall not be entitled to any compensation or honorarium for any period during which he/she wilfully neglects, refuses, or is unable to perform the duties assigned under this engagement. In such cases, RIMS may withhold or suspend payment of honorarium and may, after following due process, terminate the engagement with immediate effect.
- 3.3 Consultant's honorarium is a consolidated fixed package and includes all expenditures required to make for high quality performance of duties.
- 3.4 The consultant would be entitled to an annual leave of 16 days (e.g. Sixteen days), on a pro-rata basis. This is inclusive for all types of leaves (including casual leave and sick leave). Apart from this, Consultant may be entitled to Maternity/ Paternity Leave as per the terms and conditions of RIMS, RANCHI Leave Policy.
- 3.5 All other terms and conditions of engagement including other benefits and entitlements will be governed by the rules and regulations of RIMS, as amended from time to time.

4. DISCONTINUATION/TERMINATION

- 4.1 The engagement may be discontinued if Consultant remains absent from duty for **seven (07) consecutive working days** without prior written permission or intimation to the competent authority of RIMS.
- 4.2 The engagement shall stand automatically discontinued if the Consultant accepts employment, engagement, or any assignment with any other organization, institution, or individual during the tenure of this engagement, without obtaining prior written permission from RIMS.
- 4.3 The engagement may be discontinued by either party by giving one (01) month's prior written notice to the other party, or by payment of one-month's remuneration in lieu thereof.
- 4.4 RIMS may terminate the engagement of the Consultant with immediate effect and without notice on the occurrence of any of the following events, including but not limited to:
 - (a) Professional misconduct or ethical violation
 - (b) Breach of confidentiality or data privacy obligations
 - (c) Persistent unsatisfactory performance as assessed by RIMS
 - (d) Committed irregularities and impropriety of administrative and financial nature
 - (e) Negligence of care
 - (f) Unsafe practices
 - (g) False reporting of information or fabrication of data in the maintained records
 - (h) Breach of any material term or condition of the engagement
 - (i) Conviction for any criminal offence
 - (j) Any other inappropriate action
- 4.5 Upon termination, the Consultant shall promptly hand over all records, documents, materials, and property of RIMS in his/her possession. The Consultant shall be entitled to receive remuneration only for the Services duly rendered up to the effective date of termination, after adjustment of any dues payable to RIMS, if any.

5. CONFIDENTIALITY OF INFORMATION & RECORDS

- 5.1 The Consultant shall maintain strict confidentiality of all patient information, medical records, hospital data, research data and other confidential information of the RIMS that may come into the Consultant's knowledge during the course of engagement, and Consultant shall not use, copy, retain or disclose the same to any third party except to the extent necessary for the proper discharge of Services or with the prior written consent of RIMS. The Consultant shall comply with all applicable data protection requirements, medical record management standards, medico-legal protocols, and internal policies of RIMS relating to confidentiality, privacy, and handling of patient and institutional data.

5.2 Upon termination or expiry of the contract, the Consultant shall promptly hand over to RIMS all patient files, case sheets, records, manuals, notes, documents, electronic data, access credentials, and any other materials or property relating to the affairs of RIMS in the Consultant's possession or control, without retaining any copies thereof.

6. FORCE MEJEURE

Neither party shall be liable for failure or delay in performing obligations caused by events beyond reasonable control (acts of God, epidemics, strikes, government restrictions). The affected party shall notify the other promptly and make efforts to resume performance.

7. NOTICES

Notice, if any, relating to the contract given by one party to the other, shall be sent in writing by hand or e-mail or post. The addresses of the parties for exchanging such notices will be the addresses as incorporated in the contract between the Rajendra Institute of Medical Sciences (RIMS) and the Consultant.

8. RESOLUTION OF DISPUTES

8.1 Amicable Settlement

Any dispute, difference, or claim arising out during the contract period shall first be attempted to be settled amicably through mutual discussions and negotiations between the parties, within thirty (30) days from the date of written notification of such dispute by either party.

8.2 Arbitration

If the dispute cannot be resolved amicably within the said period, the same shall be referred to arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and any statutory amendments or re-enactments thereto. The arbitration shall be conducted by a sole arbitrator mutually appointed by both parties. If the parties fail to agree on the appointment within thirty (30) days, the arbitrator shall be appointed in accordance with the provisions of the said Act. The arbitration proceedings shall be conducted in English, and the venue of arbitration shall be Ranchi, Jharkhand. The arbitral award shall be final and binding on both parties.

8.3 Jurisdiction/Legal Proceedings

If the dispute remains unresolved after such discussions and arbitration, either party may seek remedy under the applicable laws of India. All disputes shall be settled as per the extant law of land through the competent court of law under the territorial jurisdiction of district of Ranchi, Jharkhand only.

9. OTHER TERMS & CONDITIONS

9.1 All rules, regulations, bye-laws, policies, instructions, and lawful orders issued by RIMS from time to time, and any additions, amendments, modifications, or alterations thereto, relating to service conditions and institutional governance, shall be binding on the Consultant.

9.2 This notice, together with the final engagement document and its annexures, shall constitute the governing terms of engagement, and any amendment shall be valid only if made in writing and signed by authorized representatives of both parties.



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APPLICATION FORM

For Walk-in-Interview for Engagement as Specialist/Superspecialist Medical Consultant

To
The Dean
Rajendra Institute of Medical Sciences (RIMS)
Bariatu, Ranchi – 834009

Affix Recent
Photograph

1. Post Applied For:
(Medical Gastroenterology / Clinical Haematology / Clinical Immunology & Rheumatology / Endocrinology)

2. Type of Engagement:
(Specialist/Superspecialist Medical Consultant)

3. Personal Details:

Name of the Candidate:	
Father's / Husband's Name:	
Date of Birth:/...../.....
Age as on closing date:	
Gender:	
Category:	
Nationality:	
Marital Status:	
Mobile Number:	
Email ID:	
Permanent Address:	
Correspondence Address:	

4. Educational Qualification:

Sl. No.	Qualification	Name of Institution / University	Year of Passing	Marks/Grade	Registration No. (if applicable)
1	MBBS				
2	Postgraduate Degree				
3	DM/DNB / Super-specialty Qualification				
4	Any other Qualification				

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5. Experience Details:

Sl. No.	Name of Organization	Post Held	Department/ Speciality	Period From	Period To	Nature of Duties
1						
2						
3						
4						

6. Registration Details:

- a) Medical Council/NMC Registration No.:
- b) Issuing State/Authority:
- c) Date of Registration:

7. Documents Enclosed:

Sl. No.	Name of Organization	(Yes/No) / Remarks
1.	Self-attested copy of MBBS certificate	
2.	Self-attested copy of Postgraduate/ Super-specialty Certificate	
3.	Self-attested copy of Registration Certificate	
4.	Self-attested copy of experience certificate(s)	
5.	Self-attested copy of Date of Birth Proof	
6.	Self-attested copy of Category Certificate (if applicable)	
7.	Self-attested copy of Aadhaar Card/ID proof	
8.	Any other relevant Document	

8. Declaration:

I hereby declare that the information furnished above is true and correct to the best of my knowledge and belief. I understand that if any information is found to be false or incomplete, my candidature may be cancelled at any stage without any notice. I also undertake to abide by the terms and conditions mentioned in this notice issued by RIMS, Ranchi.

Place:

Date:

Signature of the Candidate

Name of the Candidate